

SOCIAL RESPONSIBILITY, QUALITY, HEALTH AND SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY OF TAB

MISSION

In addition to being competitive and one of a kind in the production and marketing of lead-acid and other types of batteries, we ensure the continuous flow of energy and movement in the wider community.

VISION

We are a highly competitive company in the field of production, sales, and servicing of various energy storage solutions, within which we create new markets and meet the specific needs of our stakeholders.

VALUES

We pursue values such as competitiveness and uniqueness, innovation, flexibility, reliability, and sustainable development. In addition to being interested in the development, production, and sale of high quality products, the Company devotes significant attention to partnerships with our stakeholders involved in operations with customers, employees, suppliers, shareholders, the state, and the local and wider community.

The Company management will ensure the conditions necessary to achieve the set goals, and continuously improve the efficiency of the quality, health and safety and environmental management system. The management undertakes to create conditions that will enable the development and production of products that conform to national and international legal regulations and standards. We will fulfil all the requirements the Company has agreed to, and respond to the requirements and expectations of our customers in order to increase their satisfaction.

In the conduct of our activity, we will ensure a minimal impact on the environment, in line with the prescribed Slovenian and international legal limits. Furthermore, we will also take care of the safety and health of the employees and for their motivation. We will enable acquiring the knowledge needed to provide appropriate capacity.

OBJECTIVES WE HAVE SET OURSELVES ARE:

- + Annual production of 3,300,000 starter batteries and 1,800,000 industrial elements;
- + Pursue the development of leading global companies and introduce new sustainable technologies and products in the field of lead-acid and other batteries;
- + Reduce consumption of energy and waste per product unit;
- + Use the best available technology (BAT) in complying with the requirements of the environmental permit;
- + To prevent damage and injuries in the workplace on the basis of a risk assessment and constant hazard identification;
- + To meet all the requirement of safety and health at work about maximum permissible value of Pb in the blood of the employees: 200 µg/l for women and 300 µg/l for men,
- + Make a sufficient profit for the long-term successful operation of the Company.

The objectives can only be achieved through the coordinated efforts of all employees, and the cooperation of our business partners and other interested parties involved in the Company's operations.

TAB Director:

mag. **Bogomir Auprih**



Mežica, January 2020

